



**VICE PRESIDENT OF COMMUNITY COLLEGE WORKFORCE ALLIANCE**  
**(POSITION NO. FA400)**

<b>POSITION RESPONSIBILITIES:</b>	J. Sargeant Reynolds Community College (Reynolds) and John Tyler Community College (JTCC) seek an entrepreneurial and innovative leader. This is a position shared by both colleges and the VP reports to both the presidents of J. Sargeant Reynolds Community College and John Tyler Community College. The position will provide executive leadership, vision, and management to the Community College Workforce Alliance with the primary objective of helping individuals prepare for work and careers through credential attainment, and doing so in partnership with the traditional academic operations of both colleges, with local business and industry, and with regional K-12 partners as appropriate. The individual will promote both colleges throughout the greater Richmond region and CCWA as part of both colleges. The selected candidate will engage with external leadership throughout the greater Richmond region in positioning CCWA to be the premier workforce training provider by creating strategic partnerships with regional business and industry in both credit and non-credit areas, and with other workforce-related organizations (i.e. Goodwill, Workforce Investment Boards, etc.). Also, this forward-thinking manager will convene, lead (when appropriate), and participate in regional efforts to address workforce shortages and needs assessments. The position will manage the fiscal accountability of CCWA in a profit-driven organization; build a strong team to carry out the work of CCWA; and will effectively work with the Vice Chancellor of Workforce Services of the Virginia Community College System in areas that support the credential attainment goals of the VCCS.
<b>TYPE OF APPOINTMENT:</b>	Full-time twelve-month administrative faculty-ranked appointment. Salary commensurate with the education and experience of the applicant. Salary range: \$93,434 - \$178,599. Approximate maximum hiring salary: \$120,000.
<b>QUALIFICATIONS REQUIRED:</b>	Bachelor's degree from an accredited institution in human resources management, organizational development, business, educational leadership, marketing, or related field; an equivalent combination of dynamic and progressive work experience could be considered in lieu of degree. Considerable knowledge of current workforce development issues at the regional, state, and national levels. Considerable knowledge of current and projected job market trends, educational and training needs of business, industry and government in the greater Richmond region; and of best practices in the provision of workforce development, economic development and training in community colleges in both credit and non-credit options. Considerable knowledge of workforce credentialing processes that lead to jobs and employment. Demonstrated ability to manage complex operations in a multi-site, multi-college environment. Demonstrated ability to provide collaboration, strategic thinking, and innovation in building and leading highly effective teams; and develop an organization that embraces diversity in its faculty and staff. Demonstrated ability to develop effective workforce training and development programs that lead to workforce credentials; and conduct long-range planning activities related to workforce development. Demonstrated ability to communicate effectively, both orally and in writing, and to make effective presentations. The selected candidate will be required to complete the Commonwealth's Statement of Economic Interest, and must successfully pass the college's pre-employment security screening. A fingerprint-based criminal history check will be required of the final candidate.
<b>QUALIFICATIONS PREFERRED:</b>	Master's degree in a related field is preferred. Progressive experience in developing effective workforce training and development programs. Experience in managing a complex operation in a multi-site, multi-college environment and community college credit programs is also preferred.
<b>APPLICATION PROCESS:</b>	Application reviews will begin, <b>FEBRUARY 9, 2017</b> . Applications will be accepted until the position is filled.
<b>CONTACT INFORMATION:</b>	Emily Duncan, Recruitment Coordinator Email: <a href="mailto:eduncan@reynolds.edu">eduncan@reynolds.edu</a>

To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <http://jobs.virginia.gov/>. For full consideration, the cover letter, curriculum vitae, and unofficial undergraduate and graduate transcripts must be received with the online application. If you are invited for an interview, three current (within one year) letters of recommendation relevant to this position can be provided to the committee on the day of the interview, or must be received in the Office of Human Resources prior to the interview day. Official transcripts must be received in the Office of Human Resources prior to the first day of employment.

*J. Sargeant Reynolds Community College does not discriminate on the basis of age, color, disability, family medical history or genetic information, military service, national origin, parental status, political affiliation, race, religion, sex (including pregnancy and gender identity), sexual orientation, or any other non-merit based factor in its employment opportunities, programs, services, and activities. Employment-related inquiries regarding the college's nondiscrimination policy should be addressed to: EEO Officer, [EEO@Reynolds.edu](mailto:EEO@Reynolds.edu).*