

COMMUNICATIONS INSTRUCTOR
(POSITION NO. #FO190)

J. Sargeant Reynolds Community College is the third largest community college in Virginia and offers a variety of academic programs and services to the residents of the City of Richmond and five nearby counties. Annually, our three campuses serve approximately 17,500 credit students and provide training for an additional 11,000 students through the Community College Workforce Alliance. During our 44-year history we have educated nearly 340,000 people in the Richmond area and 1 in 4 local working adults has attended Reynolds. Additional information is available at the College's Website: www.reynolds.edu.

The College is seeking applicants who share in its commitment to students and teamwork. The College supports a culture of life-long learning, celebrating its diversity, and recruiting and retaining star quality employees. This position will be assigned to the School of Humanities and Social Sciences, located on the Downtown Campus.

TYPE OF APPOINTMENT:	Full-time nine-month teaching faculty-ranked appointment. Salary range: \$31,876–\$102,279. Approximate maximum hiring salary: \$64,516. Salary commensurate with the education and experience of the applicant.
QUALIFICATIONS REQUIRED:	Master's degree in speech, speech broadcasting, telecommunications, rhetoric, communication, communication studies, speech communication, or organizational communication; drama/theater arts; mass communications or related field. The selected candidate must be able to successfully pass the college's pre-employment security screening.
QUALIFICATIONS PREFERRED:	Considerable academic expertise in at least three of the following areas: public speaking, interpersonal communication, intercultural communication, business communication, group communication, oral interpretation, argumentation, voice and diction, forensics, anxiety reduction, and/ or student equity. Skill in online teaching formats and instructional technology. Experience with high-impact innovation (such as creating, expanding or transforming a program) in a related academic or professional setting that led to meaningful, ongoing positive impact. Demonstrated ability to teach formal outlining with academic citation to students with pre-college writing abilities; and preparing students in the area of information competence, including current online research methods. Demonstrated ability to work with students from diverse backgrounds. Demonstrated ability to employ multiple teaching strategies to create student-centered classrooms. Demonstrated ability to participate in curriculum development, serve on College committees, participate in department committees and activities, contribute to the achievement of departmental goals, and participate in appropriate professional development activities; and collaborate constructively with colleagues. Demonstrated ability to communicate effectively, orally and in writing. Ability to prioritize tasks, establish and meet deadlines; work cooperatively with others; and maintain scheduled office and campus hours.
POSITION RESPONSIBILITIES :	The primary responsibility is teaching. Faculty teaching loads normally total fifteen (15) credit hours per semester. Office hours, advising, and collateral duty assignments are required. Teaching assignments may include day and evening classes at multiple on- and off-campus locations, including dual enrollment. Opportunities for summer teaching will be based on student interest.
APPLICATION PROCESS:	Application reviews will begin March 23, 2017 . Position to be filled for Fall 2017. Applications will be accepted until the position is filled.
CONTACT INFORMATION:	Emily Duncan, Senior Recruiter Email: eduncan@reynolds.edu

To apply for this or any other Reynolds vacant position, please visit the Virginia Jobs website <https://jobs.agencies.virginia.gov>. For full consideration, the cover letter, curriculum vitae, and unofficial undergraduate and graduate transcripts must be received with the online application. If you are invited for an interview, three current (within 1 year) letters of recommendation relevant to this position can be provided to the committee on the day of the interview, or must be received in the Office of Human Resources prior to the interview day. Official transcripts must be received in the Office of Human Resources prior to the first day of employment.