J. Sargeant Reynolds Community College
Course Content Summary

Course Prefix and Number: NUR 254   **Credits:** 1

Course Title: Dimensions of Professional Nursing

Course Description: Explores the roles of the professional nurse. Emphasizes nursing organizations, legal and ethical implications, and addresses trends in management and organizational skills. Explores group dynamics, relationships, conflicts, and leadership styles. Prerequisites: Successful completion of SDV 100, BIO 141, BIO 142, ENG 111, MTH 126, PSY 230, SOC 200, ITE 115, NUR 111/115, NUR 226, NUR 108, NUR 109, NUR 247. Prerequisite or co-requisite: Approved Humanities/Fine Arts elective. Co-requisite: NUR 246 or NUR 208. Lecture 1 hour per week.

General Course Purpose: A requirement of the Nursing AAS degree program, the purpose of this course is to assist the student to develop an understanding of concepts and challenges within the role of the nurse in a changing healthcare environment.

Course Prerequisites and Co-requisites:
Prerequisites: Successful completion of SDV 100, BIO 141, BIO 142, ENG 111, MTH 126, PSY 230, SOC 200, ITE 115, NUR 111/115, NUR 226, NUR 108, NUR 109, NUR 247
Prerequisite or Co-requisite: Approved Humanities/Fine Arts elective
Co-requisite: NUR 246 or NUR 208

Course Objectives:
Upon completing the course, the student will be able to
a. Utilize concepts of leadership and management to provide quality and continuity of care;
b. Explore ethics, values, and beliefs, and how they impact the role of the registered nurse in the management of client care;
c. Discuss principles of a safe and legal environment which minimizes risk and liability for clients and personnel;
d. Discuss the elements of effective assignment, delegation, and supervision of client care for the registered nurse and overall case management responsibilities;
e. Create strategies to promote a positive work environment as a manager of care;
f. Examine techniques for effective communication and conflict resolution within a healthcare delivery system;
g. Examine how evidence-based practice (EBP) contributes to the achievement of positive outcomes and promotes quality improvement; and
h. Synthesize the use of informatics into nursing practice to provide confidential, secure, quality care.

Major Topics to Be Included:
a. Concepts of leadership and management through the use of evidence-based practice
b. Change theory, values clarification and self-reflection
c. Group dynamics and conflict management
d. Maintaining a safe and legal environment
e. Delegation, assignment making, and supervision
f. Interprofessional communication and collaboration
g. Evidence-based practice projects and group processing

Effective Date of Course Content Summary: July 17, 2015